

Church of St. John the Evangelist, Elora
Annual Vestry Reports 2020
Annual Meeting - February 21, 2021

ANNUAL VESTRY MEETING - February 21, 2021

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CLERGY AND STEWARDSHIP

Rector

Of all the questions that Jesus asks in the gospels, one that stands out to me is, "What are you looking for?" In a year that has been characterized by the disruption of our public and family gatherings, the displacement of our daily rhythms and routines, and the dislocation of our places of employment because of COVID-19, at first glance I find myself looking and longing for the restoration all that we have lost. On further reflection, even in the midst of such losses, I begin to realize all that we have accomplished in the past year that we never thought possible. This fills my heart with gratitude.

Annual reports serve as a barometer of how we are doing in our ministry together. They require us to look back to take stock that we might be good stewards of all that we have received and build faithfully into the future.

At the end of February in 2020 we celebrated **Judy's ordination** to the priesthood at Christ's Church Cathedral in Hamilton. The St. John's Parish Choir participated in the liturgy, I was honoured to preach, and the cathedral was filled with crowds of joyful people. That event was just three weeks before the first provincial lockdown occurred. Looking back now it seems unfathomable how that number of people gathered together in one place indoors for such an extended period of time.

In January and February we hosted two full houses for our **Wednesday Concert Series** - featuring **Michael Cressman, Rebecca MacKay, and Lesley Bouza**. They were marvellous concerts.

Then our world changed on March 15 with the announcement of a provincial state of emergency in an effort to reduce the spread of the Coronavirus as the impact of a global pandemic was felt in our own lives.

It was a sobering reminder that as human beings we are fragile and we need one another. Not being able to access church services, recreational activities, social events, family gatherings, work places, and schools made us realize what social creatures we are. We are made in the image of God, and that instinctively draws us into community with one another. Yet our abilities to connect with one another on so many levels was truncated. Out of care for one another, and particularly those most vulnerable, we were unable to gather as we are accustomed to celebrate word and sacrament. We were unable to celebrate baptisms, weddings and funerals. It was hard not to be together, and it continues to be a challenge as we face restrictions well into 2021.

However, thanks be to God that the ministry of the church continues to discover new ways of supporting and engaging one another so that we might be reminded of our faith and the promises of God in Christ.

The five priority areas identified by the Parish Council in 2018 have been redefined through a different lens in the pandemic.

- **Accessibility** has changed in the pandemic beyond physical accessibility of our building, to include online access and technology, and keeping in touch with those who are not online.
- **Social Justice and Outreach** has expanded to support the local food security program at St James' in Fergus, increase our awareness of the interactions of First Nations, Settlers and Newcomers through a book study "Why are We Here? A Meditation on Canada," and engage a new demographic of people through social media. We continue the good work of Bible studies at Portage through the pandemic on Zoom; and the generous support of PWRDF.
- **Children and Youth** is not just about providing a program in the Parish Centre but about offering Godly Play online to parishes across the diocese.
- **Welcoming New Members** is not just about people coming through the physical doors of our building, but about reaching a new demographic of people through online liturgies and social media.
- **Information Technology** has become the cornerstone of our ministry as we live-stream Sunday liturgies, connect with people on new platforms like Zoom, YouTube, and social media, and we offer new vehicles for people to support the ministry financially.

Ministry during a pandemic, which is so heavily resourced online, is not at all the same as gathering in-person. I still long to gather with you at the church to enjoy our fellowship, our meals together, and the richness of our liturgies and choral program. Here are some highlights of what we have accomplished.

One of the highlights for me was seeing **Fred Thompson** be admitted to the Order of Niagara by Bishop Susan Bell. The bishop visited all the recipients at their homes to present the medallion and certificate to them in person at their front door; and the service was offered online through Zoom.

Deep gratitude to **Emily Petrenko** for her work as the Director of the Children and Youth Choir for 18 years. Emily decided it was time to retire from that role in June, and we are all grateful for Emily and Jurgen in their dedication to the ministry for almost two decades.

The **Knitters and Quilters** have, in my mind, become the model of adaptive ministry during the pandemic. They have committed themselves to meet every Wednesday morning either on Zoom, or when weather permits, outside at Station Square Park in Elora for connection, support and social contact. It is definitely more than its original mandate. They are K & Q at their core, but more than that now. They continue to the work of making prayer shawls, supporting those in grief or recovering from illness, and making the annual Christmas puddings.

The Men's and Women's monthly dinner groups evolved into a monthly **Speaker Series** in the fall featuring a Bird Talk by Chris and Tez; and a reading of "A Christmas Carol" by Judy Maddren, Rev'd Ann Turner, Michael Chong, Michael Cressman, and Colin Fox. Thank you to Judy for organizing these events.

The **Reopening Team** took on the herculean task of providing a safe space for us to gather for Sunday liturgies in September to November. Many thanks to Donna, Jon, Jane, and Thomas for their diligence and care in this endeavour. The **Technology Team** initiated the critical work of creating live-stream Sunday liturgies. Particular thanks to **Rod and Colleen Murray** for their commitment to edit, stitch, and upload videos, slides, and audio segments to our YouTube Channel, and to **Steve Hornett, Gerry Hill, and Judy Steers** for their work as technicians.

The **Wardens, Treasurer, and Property Chair** met with me and Judy Steers every Friday for the first few months of the pandemic to oversee finances and address staff or property matters. In the fall, we reduced our time to meet every other week. They have invested significant time to ensure that we are well positioned financially and being good stewards of our property and staff. Many thanks to **Marcus Kramer**, who after seven years on the wardens' team, will be retiring. Marcus has offered a stable, clear, prayerful, and historical perspective that has always been very helpful. Many thanks to **Emily Petrenko**, who steps aside from the wardens team to participate in other aspects of ministry at St John's. Emily has given her attention to detail, her practical sensibility, and her good humour to the role, and I am grateful for her presence. **Ken Edwards** passes on the role of Treasurer to **Andrew Hirst** at Vestry this year. Ken has served as an interim Treasurer for us and given countless hours of care to the financial statements this year: submitting monthly reports to the diocese to allow us to apply for CEWS (Canadian Emergency Wage Subsidy) and, along with **Susan Hirst**, our Book Keeper, monitoring our expenses and preparing cheques. Thank you to **Peter Barr, Diana Spearn and Jon Warland** for their ongoing commitment to ensure that the administrative and temporal work of the parish is well looked after. **Jon Warland and Bob Ford** covered for **Patrick Ellis**, our custodian, for two months while Patrick was on a leave. They all ensured that our buildings were safe, clean, and well disinfected. Before handing over the Building and Property file to Jon Warland, **Walter Langford** capably looked after our decennial building inspection in the fall. Thank you, Walter, for all your steady work. Sunday "Coffee Hour" moved online each week on Zoom, and the Altar Guild and Flower Guild continued their ministry under new guidelines. I feel very supported by such a wonderful team.

Under the advice of the Parish Council and Wardens I initiated a **Visioning Team**, made up of **Peter Barr, Pam Gradwell, Mark Haslett, and Colleen Murray**. The group is tasked with helping the parish develop a strategy for ensuring that as we emerge out of the pandemic, St John's can live into a flourishing ministry in the next five to eight years, garnering all we can from the lessons learned during this period.

I am blessed to work alongside some extraordinarily gifted and creative colleagues on our staff team: **Judy, John, and Jurgen**. These are talented people who are deeply committed to our ministry together. Judy continues to offer creative ideas, technical skills, and good pastoral care. Jurgen continues to inspire with his organ playing, his stable presence, and his good humour. Thank you to John Wiens, who during the short time that he was with us as Music Director, introduced new choral programming, brought in new members of the Parish Choir, and helped to create a Christmas CD. We wish John every success in his next endeavours.

A huge amount of sincere gratitude is extended to the members of the **Parish Choir**. They have demonstrated their unwavering and abiding commitment to this ministry through the past year. They are a remarkable group of gifted people and we are blessed to have them form such a foundational part of our ministry through the St John's choral program both online and in-person.

Thank you to **Barbara Gow** for her faithful and dedicated work to keep track of the many people who give so generously of their financial gifts to support this ministry.

Thank you to **Linda Coultres**, who continues to give her time to help with bulletins, newsletters, parish emails, mailings and countless other tasks that most people never see.

At Synod this fall, I was deeply humbled by Bishop Bell's announcement to appoint me an honorary Canon of the Cathedral. A service of installation of the new Canons is yet to be announced.

I am grateful to you, the people of St John's, who continue to inspire me in my Christian faith by your generous commitment to your own prayer life, your investment in this community, your care for each other, and your desire to learn about the apostolic tradition that we have inherited, centered in the birth, life, death and resurrection of Jesus Christ. You are remarkable.

This annual report provides you with a clear picture that the ministry of St John's is adaptive, growing, and flourishing and is made possible by a real team effort. Clearly, as evidence by your engagement, the God we serve, revealed in Jesus Christ, is a God of abundance and mercy, who, like in every generation, guides us to serve and offer our sacrifice of praise and thanksgiving for God's glory. May we be blessed as we find ways to live into our inheritance as God's people at St. John's in the coming year.

Faithfully yours in Christ,
Canon Paul J. Walker
Rector

Assistant Curate

It has been my great joy and privilege to serve this congregation as your assistant curate over the year. At my ordination as a priest last February 23, I could not have imagined the journey that this year has taken us on. What I have seen and been part of in the past 12 months is a community that is learning, thriving, and growing through all the challenges.

One of the ministries in which I have been deeply involved is the online presence and outreach. This year we have grown from a website and social media presence, ably supported by capable volunteers and evolved into a technical team of staff and volunteers able to do multi-camera livestream, host online groups, produce choral works, provide creative inspirational videos, event registrations, book studies, story-tellings and educational events. The most wonderful part of this ministry is to see how not only has it expanded St John's reach in the wider community, but also allowed a team to develop and lend their considerable skills to the success of a whole new ministry at St John's. That is something to be celebrated.

In 2020 there were other new, or rather, revitalized ministries to celebrate. Damaris Martin and I worked through January to re-establish the Godly Play program at St John's. Recognizing that there were significant distractions to the children to being in Thompson Hall for their Sunday morning program (between choir, coffee-time set up etc) we created space in the Parish Centre meeting room for the Montessori-based Godly Play program to happen in a bright, welcoming and distraction-free space. Damaris and I started a rhythm that featured a music program on the 3rd Sunday of each month, and Godly Play lessons on the 2nd and 4th Sunday of each month. We were able to do this program for just over a month before we locked down, but Godly Play managed to join the technological shift, and I hosted Godly Play online for the diocesan "Anglican Family Hub" online Sunday School. Thus, St John's Sunday Morning Children's Program was enjoyed by children and families all over Niagara, and indeed all across Canada as people joined the livestream on some Sunday mornings. We are scheduled to continue this online ministry well into 2021, and we look forward to resuming an active children's ministry program when the situation allows.

We also used technology to our advantage by initiating a monthly speaker series – in November featuring Tez and Chris and a talk with slides on birds and birding, in December with the reading of "A Christmas Carol" hosted by Judy Maddren, and in February with Rev Antonio Illas of the Migrant Farmworker's Outreach Ministry in Niagara. We look forward to continuing this series through the spring. Likewise, book studies and online discussion groups have expanded our horizons through exploring books like Mary Jo Leddy's "Why are We Here? A reflection on Canada" and "Braiding Sweetgrass" by Robin Wall Kimmerer which is just getting underway.

Paul and I have thoroughly enjoyed bringing Morning and Evening prayer to you online on weekdays, to lift up and encourage your spiritual grounding during this challenging time. Producing "Liturgy On Line" was a learning curve that was pretty much a vertical line for us, but we have learned to produce moving and engaging times of prayer that continues to be viewed by dozens of people each week. Even after 10 months, we still get feedback from people saying how valuable they find these opportunities to pray 'together'.

I have been especially grateful and impressed by the way this congregation has leaned in to and adapted to the challenges and new realities that the pandemic has presented. Last spring, I likened the pandemic times to a magnifying glass – that if there are cracks, fault lines or fractures, they will be magnified. Likewise if there is gold, it too will shine more obviously and brighter under the magnification of these difficult times. St John's is gold. Throughout the past months I have seen it show up in amazing ways – the willingness and flexibility of the Wednesday morning group to learn new skills online to enable them to not only keep meeting, but to grow and gather new members. The

eager response of so many people in the congregation who constantly say “Just let me know what we need to do – I’ll do it!” The care and compassion shown to one another in calls, emails, check-ins, gathering outside, walks, and encouragement. The creativity and commitment of the wardens, treasurer and other key volunteers. The generosity of your financial support of this community. The many ways that people have learned to support their spiritual lives through new or rediscovered practices. All of these are the gold that allows the community to not just survive but thrive and learn new things about itself in this time. This will all only stand to benefit our continued growth in faith and community in the future.

The coming year will continue to present challenges to us – some familiar, and some new. St John’s is a fruitful place – even in the midst of these desert times – to grow as a priest and a faith leader within a supportive community and I thank you for that. We’re in this together, and I for one am grateful.

Respectfully submitted,
Rev Judy Steers

Wardens

It has been a year like no other, yet we are able to report that 2020 was productive and rewarding for St. John's. This is due in no small part to the leadership of the Rector and Curate. Paul and Judy have led us in hopeful and celebratory worship. Their creativity in outreach through online liturgies has nourished us, while widening the Parish's geographic reach and connections. Continual shifts, due to protocols of the pandemic as to how worship might be presented, were managed with optimism, informed advice and deep faith. Our prayerful support for Judy and Paul is essential as we move through the New Year and meet its challenges. Upon hearing the ring of our beloved church bell may we be called to prayer, thanksgiving and the invitation to receive God's blessings of love and grace.

There were many transitions last year. In February, before the first provincial lockdown, we were privileged to celebrate Judy's ordination to the priesthood. After the lockdown and closure of the church building, the necessity of online services gave rise to an expert and dedicated technical team. The eager and generous contributions of Steve Hornett, Colleen Murray, Rod Murray and Gerry Hill have been gifts of great value. Colleen's valuable Facebook and social media work has led to an ever-increasing online presence for St. John's. Many thanks to all!

Another transition is the acceptance of the role of treasurer by Andrew Hirst. We are pleased that Andrew is able and willing to take on this important role and its considerable time commitment. Outgoing treasurer, Ken Edwards, has kindly and capably assisted in this transition. We offer our deepest gratitude for Ken's service, expertise and love of the Parish!

In July Walter Langford stepped away from his role as chairman of the Building and Property Committee. Considering the significant property projects completed under Walter's long, knowledgeable and calm leadership, our thankfulness for his service is great indeed! We are most pleased that Jon Warland now capably serves as chair of this important committee.

The Rector has initiated a Visioning Team to assist in determining how we can sustain, grow and flourish as a Church. Peter Barr is assisting Paul as leader. Other members of the team are Pam Gradwell, Mark Hazlett, Thomas Littlewood and Colleen Murray. Parishioners will be invited to attend workshops and prayerfully consider paths to maintain and grow vibrant future ministries. Please be sure to look for notices about this promising initiative.

In November Bishop Susan Bell named Rector Paul Walker an honorary canon of Christ's Church Cathedral. We received the announcement of this well-deserved recognition with joyful congratulations! We were also pleased that Bishop Susan chose to include St. John's in the Diocesan service of Lessons and Carols for Christmas. This served to brighten the season and to feature the ongoing choral tradition for which we are well known. We are grateful to John Wiens, Jurgen Petrenko and the Parish Choir for their ministry of music in weekly services and special musical events.

Lastly, we thank all who have generously given to help us meet our 2020 financial goals. We received assistance from the Canadian Employment Wage Subsidy (CEWS). This helped us maintain all staff. Future amounts from the government are not known, but will be significantly less in 2021. Nonetheless, given the Parish's consistent support, we are confident that financial goals can be met. Please consider how your giving can help sustain and grow St. John's in this new year.

Respectfully submitted,

Wardens Diana Spearn and Peter Barr; Deputy Wardens Emily Petrenko and Marcus Kramer

Parish Register

Burials

John Sealey	July 3 1937 to March 8 2020	March 12 2020
Mary Eileen Goulding	May 25 1942 to March 14 2020	March 17 2020
David Owen Watkins	April 16 1939 to April 24 2020	April 30 2020
Maureen Marinoff	July 16 1942 to November 22 2019	June 15 2020
Irene Elizabeth Nudyk	September 28 1933 to November 9 2020	September 19 2020
Robert Allen White	July 13 1952 to September 13 2020	September 17 2020
Margaret (Peggy) Robertson	April 18 1928 to April 2 2020	October 3 2020
Gabriel Karl	April 30 1937 to December 26 2020	TBA
Maureen Wright	March 14 1939 to December 31 2020	TBA

"Rest eternal grant unto them, O Lord, and let light perpetual shine upon them"

Baptisms

Evangeline Azalea Watson February 16 2020 Parents: Philip Watson and Rebecca White

"We receive this child into the congregation of Christ's flock and do sign her with the sign of the cross."

Synod 2020

Like everything about 2020, the 146th Synod of the Diocese of Niagara was unprecedented. It was a series of “new” things for our diocese: our first virtual synod, a new Cathedral Dean, a new Diocesan Missioner, and a new way to consider our life as a diocese. The Parish of St John the Evangelist was represented by the Rev. Canon Paul Walker, the Rev. Judy Steers, Mr Ian Rice, and myself, and though we joined the video call from our respective houses, we were together in discerning the Spirit’s direction for us as we move—hopefully—out of the COVID-19 pandemic and into the ‘new normal.’ For St John’s, the highlight, of course, was Bishop Susan’s announcement that the Rector had been named a Canon of Christ Church Cathedral in recognition of his service to the Diocese and to the wider church.

Since the beginning of the pandemic, Bishop Susan has asked people around the diocese to contribute to the Pandemic Response Fund, the proceeds of which help fund a variety of COVID-related projects. Synod heard from a variety of those projects over the course of the morning. We were blessed to hear about the various food insecurity, mask-making, and hygiene ministries around our diocese that have been helping those most in need over the last nine months.

While this year’s Synod was different than any other, members also had the more mundane work of the Church to do. We approved the budget; made amendments to canons, policies, and regulations; and appointed people to serve in various ways to the Glory of God. Those elements, while not the most glamorous parts of our yearly meetings, are good, blessed, and fruitful.

In January 2020, Synod Council passed the Mission Action Plan (MAP), which charts our way forward as a diocese in Christ’s Church for the next 3-5 years. Canon Christyn Perkons gave Synod an update on many projects which were initiated by the MAP. Headway has begun on the School for Missional Ministry, we’ve made new commitments to social justice and climate change, and we’re working with partners across the region to grow in faith. Despite being apart, our collective work continues.

Speaking of Synod Council, it has been my pleasure to serve on Council as a representative from Grater Wellington. When the pandemic was declared in March, the twenty-seven members of Council met immediately to chart a course forward through the unknown waters of COVID-19. We delayed the payments parishes make to the diocese, we implemented new grants and loans for parishes who needed financial support, and we empowered the Officers of Synod to do what was needed to help those around us in need. Thanks to the careful stewardship of our time, talent, and treasure, the Diocese of Niagara—and therefore the parishes—will emerge from the pandemic in a better financial, pastoral, and emotional state than many around us. We have many people to thank for that, and while most in the parish will not know many of these names, it is worth them being printed in the official record of our Vestry: Canon Jody Beck, Canon Christyn Perkons, Canon Terry Charters, Archdeacon Bill Mous, Gillian Doucet Campbell, Gerry Anthony, and Bishop Susan Bell.

It is my pleasure to continue to serve the Diocese of Niagara, the Parish of St John the Evangelist, and the Church as Member of Synod Council for the coming year.

Respectfully submitted,
Thomas M. Littlewood

Building and Property Committee

A very interesting year for me to begin working on this task. Walter handed over his keys around July 1, while still closed for the first wave of the pandemic. I want to thank him for continuing to see through the decennial inspection of the building and property, and we are still anxiously awaiting the final report. The main tasks for this year were simply to ensure nothing went wrong with minimal occupancy, and look after minor repairs as needed. Patrick Ellis, our custodian, was off for part of the year, and I am happy to report he is back to work, and keeping things ready for our eventual return. I want to extend thanks to everyone who has helped keep the property looking good, and reported when things needed looking after. Though very few people are in the building, and infrequently at that, all have helped ensure that the building will be ready and waiting for us on the other side of this crisis. I look forward to having more to report in a year!

Respectfully submitted,
Jon Warland

Gardens

A few of your St. John's gardeners quietly kept order among the plants this year. COVID put on hold the usual fun and collaboration of our familiar spring clean-up and fall tidy up of the church yard. Thank you to the Bristowes who faithfully continue the planting, weeding, trimming for the 2020 season.

We are hopeful that it will be safe for one of us to return to the peace and pleasure of gardening in our churchyard this coming season. It is always a pleasure to welcome more people into our gardens. Feel free to contact me if you are interested in joining us. We would love to share our gardens with you.

Respectfully submitted,
Dawn McClure

Givings Secretary

We most certainly have had a different year in our Counting Group and recording of the donations received.

In March, as the church buildings were closed, we no longer met each week to count as there were sometimes only 5 or 6 envelopes to be recorded. Ken Edwards has faithfully, every week, recorded and deposited our funds. He is the stalwart of our group.

As you will be able to tell, even though we have been able to attend Church, our gifts have increased substantially over the past year. Parishioners have faithfully donated through the love of our parish.

We now have 55 parishioners enrolled in the pre-authorization plan, with donations each month of over \$10,000.00. Would you like to join? It is very easy, just contact the Parish Office or myself and we will get the forms to you. This monthly income is vital to our running of the church.

Received one-time offerings from 75 donors totalled \$137,317.58. We will remember the Memorial Endowment Fund with a gift of \$113,877.10 from Dee Coleman (our "Red Hat lady!!)

We received shares totalling \$9,406.00 from three different parishioners. This amount is not included in Contribution Category totals.

As Church envelopes are not being used as frequently, I have decreased the number for 2022. We ordered 110 boxes of envelopes for 2022 compared to 135 for 2021. As you enroll in our PAP plan, it is not essential to have weekly envelopes. Please remember to use your first envelope in your 2021 box to help cover the cost of the envelopes.

Respectfully submitted,
Barbara Gow,
Givings Secretary

St. John the Evangelist Church**Contribution Category Totals for the period 2020**

GL Description	Total
Offerings – Initial	\$ 245.00
Portage - Scholarship	.00
Offerings - Regular	281,775.18
Offerings - Flowers	3,365.00
Offerings - Open	1,086.91
Sunday School	250.00
Thomasson External Trust Choir Fund	800.00
Capital Restoration	3,492.50
Discretionary	.00
Choir Fund	56,378.86
Primate World Relief	7,555.00
Miscellaneous	325.00
Outreach	1,962.50
Memorial and Endowment	115,062.10
Uganda	600.00
Drayton	13,719.50
Christmas Carol	1,915.00
Thomson Mothering Sunday	300.00
9 o'clock music	300.00
Curate/Youth	662.00
Love Theology Student	800.00
Grand Total	\$490,594.55

INVESTMENT COMMITTEE

This report covers the period from January 1 2020 to December 31 2020.

The Parish's investment portfolio is currently valued at just under \$4.1 million. The majority of this, the \$3.3 million Endowment Fund, is managed by the Corporation through the Investment Committee. The remaining funds (the Rectory Fund, the Cemetery Fund and the Drayton Fund) total around \$780,000 and are managed on our behalf by the Diocese of Niagara. We have no input on investment policy and practice for the latter 3 funds, but maintain a monitoring and reporting role.

The Endowment Fund is governed by a MANDATE, established by the Corporation which provides guidelines and restrictions in terms of investment objectives and risk profile. I can confirm that the Fund is currently operating within the guidelines and restrictions of the Mandate.

Within the confines of investment safety, the primary goal of the Endowment Fund is to generate investment income that can be used to supplement parish expenses of various kinds as determined by the Treasurer and Wardens. Capital gains realized are not considered to be income, and are invested directly back into the portfolio, to help sustain a growing "nest egg" for the future.

During 2020 the Endowment Fund generated income of \$118,271 of which \$78,000 was sent to the Parish General account, the remainder being reinvested. In addition, \$13,644 was received from the Rectory Fund, and \$24,254 from the Cemetery Fund. There was no payout from the Drayton Fund. In total, the Church's investments contributed almost \$116,000 towards our annual budget. This figure has grown over the years as new donations and bequests are received. In 2010, the year this Committee was established, the Endowment Fund was valued at around \$920,000, so it has grown by over 350% in the past ten years and has become an important part of the Parish's financial infrastructure.

Investment safety and income is more important to us than current market valuation, but 2020 was certainly an "exciting" year in that respect. The combined portfolios started the year with a valuation of \$4,074,000 and ended with virtually the same total (net of contributions and withdrawals) but between those dates we experienced a drop of almost 16% as pandemic fears gripped investors. During this time the flow of investment income was not interrupted.

I would like to thank the Committee (Peter Huck and Ken Edwards) for their support, and especially to Ken who has chaired the Committee since it was founded way back in 2010. Peter Partridge manages our account at RBC Dominion and has ably helped to keep our feet on the ground during a challenging year.

I would be happy to answer parishioners' questions on our investment programme (519-846-2111 or jcprichard3@gmail.com).

Respectfully submitted,
James Prichard (Committee Chair)

St. John's Columbarium Financial Report:2020

OPENING BALANCE	\$2234.76
<u>Receipts</u>	
B.A.O. –Interest on Perpetual C&M* Funds	221.67
Time of use-plaque engraving- F.M	
-plaque installation-A.T.	1405.00
Sale of Interment Rights-Niche portion	3050.00
-Capital portion	4750.00
Administration Fee	<u>220.00</u>
TOTAL	<u>9646.67</u>
<u>Expenditures</u>	
Bank Service Charges	27.50
B.A.O.-Perpetual C&M Fund	1721.67
St. John's C&M Fund	750.00
Time of use-plaque engraving F.M.	
-plaque installation A.T.	337.74
Capital transfer to Parish Endowment	6000.00
Office Expenses	<u>220.00</u>
TOTAL	<u>9056.91</u>
<u>BANK BALANCE Dec. 31,2020</u>	<u>\$2824.52</u>

* Care and Maintenance Fund

Columbarium Report

This year the Ministry of the Columbarium has been very slow which has been a blessing because of the Covid 19 Virus. There were several calls and meeting with the persons involved with acquiring a niche and for interment. I am constantly reminded of the sacredness of this special space...our Holy Ground.

I wish to especially thank Gordon and Dinah Bristowe for their loving care of the garden throughout the year and for the decorations at Christmas. Many families comment on the peaceful atmosphere this all creates.

Interments....1
Niche Sales....4
Interviews....4
Phone Calls...20+

There are 18 Niches unsold in the Columbarium. The matter of expansion is being considered. The question remains, does the Church wish to go forward with this Ministry?

Respectfully submitted,
Patricia Ellis

Technology and Social Media Team

Members:

Peter Barr, Gerry Hill, Steve Hornett, Colleen Murray, Rod Murray, Rev. Judy Steers, Fr. Paul Walker

Accountabilities:

You may recall, the group was formed by Parish Council in 2018 as one of the five priority areas for us to address. The goal was to provide leadership and resources with technology such as internet and phone systems. We also wrapped a warm embrace around our web site and social media presence (e.g.: Facebook and Instagram).

This year as the constantly changing restrictions of Covid-19 began to impact us, our team began to work closely with Rev. Judy and Fr. Paul to maintain our ministry. Our goal was to ensure that we could use platforms such as YouTube, email, Zoom, and social media to continue our reach as many parishioners and others as possible. This continues to be a key accountability.

What We Did This Year:

- At first, our "CovidTide" work consisted primarily of recording numerous segments of a typical Sunday service, and stitching them together with software tools to form a cohesive video for viewing on YouTube. Rev. Judy and Rev. Paul also regularly published their own daily or weekly videos on YouTube. This activity was the genesis of what has become a very popular YouTube channel with over 230 subscribers.
- In September, as a limited number of people were allowed to attend indoor Sunday services, we evolved to doing real-time livestreaming and recording using additional software tools. These tools employ an iPad, microphone and numerous iPhone "cameras". Even as more recent restrictions have again prevented congregational attendance, we continue to perform livestreaming of the Sunday service. Most recently, we have purchased two headset microphones and a small sound mixer. This will enable us very soon to provide better sound quality.
- Unrelated to Covid, we resolved this year that our financial systems were in serious need of an upgrade. We worked with the Treasurer and Bookkeeper to migrate our existing financial records to QuickBooks. This migration ensured that our Treasurer and Bookkeeper have the information they need at their fingertips. We also plan to implement a new parish record keeping system in February 2021 that will greatly benefit the work of our Parish Administrator, Givings Secretary and Wardens.
- We continue to manage our church web site, and ensure that it is the central point from which parishioners and others are informed of our substantial parish activity. We are always interested in your feedback.

Some Numbers to Consider:

We were busy this year and our reach through the internet is substantial. Consider the following...

Social Media:

- 340 Facebook Subscribers and 237 Instagram Subscribers
- Subscribers are described as: 60% women and 40% men
- 22% of subscribers live in the GTA; 16% in the Elora/Fergus/KW area; 4% in Ottawa & elsewhere
- 82% of subscribers view from Canada, 7% from USA/UK and elsewhere
- On average, Clergy and Tech Team Members post 20 new messages each week

YouTube:

- 230 YouTube Subscribers. 11 new members have joined in the last month
- Choral Thursday is very popular!

Most popular videos based on viewer quantity:

- Advent Lessons and Carols - 833
- Choral Thursday (October 29) - 709
- Ringing in the New Year - 616
- Christmas Lessons and Carols - 338 plus over 2,000 viewers reached on the diocesan platforms
- Sunday Livestream Service - 25 - 30 real-time viewers
- Sunday Service - 160 to 270 viewers after the service has been completed

- In summary, we believe that our continued activities on Social Media and YouTube have ensured that our parish stays connected, regardless of the circumstances. However, there is also strong evidence that our reach has extended to others afield who are interested in us, and in some cases, have chosen to support us financially. Wow!

Respectfully submitted,
Steve Hornett

Primate's World Relief and Development Fund



2020 has for a long time been the quietest year as far as PWRDF related activities are concerned. No PWRDF speaker at our Sunday in October, no Harvest Tea, no Sunday School focus on Canadian Anglican reach far across God's world. Yet, parishioners and friends of St. John's have not neglected their commitment to just and equitable relations with those who don't know how they can feed their children tomorrow, who walk for miles to fetch water to wash their hands during Covid, who live a day's journey away from any medical centre for pre- and postnatal care. In response to our reports, reminders and appeals you shared generously of God's abundant blessings.



As in 2019, St. John's gifts were earmarked for the construction of shallow wells and hand pumps in Makueni County, Kenya. Here are some highlights from a PWRDF staff visit to Makueni last spring:

" A solar powered water well was established as a pilot to reach a greater number of beneficiaries by pumping water uphill to a tank, where it can be reticulated by gravity to water collection sites. There

are also fewer breakdowns associated with solar powered, submersible pumps. The solar powered, submersible pump functions well and has the added advantage of being less susceptible to the spread of COVID-19. Women and girls reported greater safety and reduced time to fetch water with improved quality. Livelihoods have started to improve among households provided with donkeys to ferry water and other materials.....Safe water from shallow wells is now in high demand from communities due to the increased importance of hygiene and sanitation in the COVID-19 era."



In 2020 we were able to contribute \$7,805 to the Makueni project. A big thank-you hug goes to Judy Steers who dedicated her ordination gifts to this project.

You further donated \$100 for the relief efforts after the explosion in Beirut, and \$700 for special Covid prevention efforts in Burundi, bringing the **total to \$8,605** – a veritable offer of thanksgiving for our abundant blessings.

Respectfully submitted,
Doris M'Timkulu

Portage Boys

David and Peter came to grasp the meaning of “steep learning curve” as we struggled to master Zoom in order to bring our virtual presence on line. Thanks to the patient efforts of the Portage staff, we have managed to meet 2 or 3 boys each week. Their participation has been meaningful and prayerful. The feedback from the sessions has been gently rewarding:

..“These meetings give me courage.”

...“I feel more connected”

The boys gladly share their prayer intentions with us so that we can add them to ours. They have also told us that they would like to visit the actual church.

The virtual world is a strange and wonderful one. However out of focus our images may be, our prayers are never fuzzy.

Please pray for our outreach and join us in gratitude for all the mysterious ways in which the Holy Spirit works.

Respectfully submitted,
Peter Scott

Portage Girls

Bible studies at Portage are held weekly, by means of Zoom, for girls aged 14 to 18. For the past few months, Sharon Barrett has leading the meetings alone because her co-leader, Anne Crawford, does not have a computer. Portage staff helps to gather the girls for the meetings and attendance is usually two to four girls, although there are some weeks when nobody shows up. After three weeks of attendance, the girls are given a Bible. Also, a decision has been made to give the girls a backpack after 6 months of faithful attendance when they leave Portage.

The Bible study is based on the Sunday service, using one of the same readings and some of the order-of-service. We take turns praying for loved ones and friends. The girls particularly enjoy singing and they often say how much the meetings help them.

Respectfully submitted,
Sharon Barrett

Keeping in Touch

Since the pandemic began, each Monday I deliver copies of the previous Sunday's Order of Service and the sermon notes to 8 parishioners living in Heritage River plus one extra for the staff to share with anyone who is interested in reading the information. As well, I mail 5 copies to other parishioners who are not connected to the Internet. These were hand delivered prior to the latest lock-down. If you are aware of other parishioners who would like to receive the information, please contact me at: susanedw@uoquelph.ca.

Respectfully submitted,
Susan Edwards.

WORSHIP

The Altar Guild

At present we have 8 members of the Altar Guild who in normal circumstances would be responsible for the setting up of all items on the Altar and Credence Tables for each service, cleaning all vessels and laundering linen as and when necessary. Also changing the frontals according to the church calendar.

Since March 2020 a few members of the Altar guild, when permitted, have changed frontals, and cleaned up after the 11am service. At times when strict rules have applied Paul, Judy and Thomas became Honorary members of the Altar Guild and very kindly continued to carry out our duties.

One of the last coffee mornings to be held before the lockdown was on March 1st 2020 when members of the Altar Guild provided a St David's Day theme.



Respectfully submitted,
Pam Gradwell

Flower Guild

Your Altar Flower Guild is a fun group of parishioners and friends. In safer times, members of our guild take turns in pairs or individually, to prepare the floral arrangements for the Altar. However, in these COVID times, one person has been preparing the Altar vases and the High Altar wall displays.

We especially like to prepare Memorial flowers. This happens when you have made a request for flowers to be placed on the Altar in memory of someone special, or in celebration of an important event. We are often asked to include a favourite colour or certain blooms which that special person enjoys.

Elaine Dightam, our Memorial Flowers coordinator, and the Parish office staff work together to ensure that your requests for memorial flowers are noted in the Sunday church bulletin. Elaine ensures Altar Flower Guild member(s) responsible for that Sunday know(s) your preferences for colour and specific flowers. Although \$75 is often suggested for memorial flowers, we are happy to prepare a special display with any donation.

We are always pleased to include new members in our Alter Flowers Guild. Feel free contact me if you are interested in joining our Altar Flower Guild or if you simply want to help out from time to time. We would love to include you in the fun!

Respectfully Submitted by
Dawn McClure
Call or text 519-831-8816

Parish Choir

Our music program's preoccupation since the start of the pandemic has been offering comfort and consolation to our parishioners and wider community as much as possible. Music carries many healing gifts. We have done our best to be a light for all, and to encourage everyone that better days are still ahead.

The Parish Choir was honoured to participate in Judy's ordination in Hamilton. It was a wonderful day and we were so glad to be there. It was the first guest appearance we'd made at the cathedral since I arrived, and the staff and singers there made us feel welcome.

In the midst of a stay-at-home storm, we've accomplished considerable things for which the whole choir deserves thanks. We've kept each other safe, and operated as guidelines from the diocese have allowed. It is a real challenge to sing 4 meters apart, and the quartets have done so bravely and with great devotion.

We've been releasing semi-regular Choral Thursdays on YouTube which have been met with eagerness by the parish. We started releasing those in October, and will be continuing them throughout 2021.

Advent was very busy this season. Our first attempt at an all remote service was Advent Lessons and Carols, which we felt went very well. We collaborated with the Bishop's Company in creating a diocesan-wide broadcast of our Christmas Lessons and Carols. It was sung by two quartets, and reached more than 3000 viewers. That was an astonishing number.

In support of that, and at a moment when we were uncertain if plum puddings would happen this year, We put together a short-run CD called *Here is your figgy pudding 2020*. That CD was distributed in our own parish and to those who signed up far enough in advance for the diocesan broadcast. Special thanks to Quade Nielsen for his efforts assembling out recordings. If you don't have your copy, I believe there are still a few left at the church. We look forward to the opportunity to make more CD's once COVID is over.

The St. John's Music series welcomed a number of wonderful musicians in 2020 before it was cut short. In February we enjoyed **Bach to Bacharach** with Michael Cressman, Rebecca McKay, and Catherine Robertson. Our last concert for the shortened season (3 concerts were cancelled due to restrictions) was **My Musical DNA**, featuring Lesley Bouza, her sister Sandra, and collaborative pianist Ross Inglin. It was a memorable evening and was very well attended.

At the end of the 2020 choir season, Emily Petrenko resigned as the director of Kids who Sing (the children and youth choir in the parish). She has held that position in the parish for 18 years, an amazing achievement. We will miss her stellar work with the children and we are glad for her continued presence in other roles.

There are many words of thanks to offer. Thanks to Paul, Judy, Jurgen and Linda for the tireless effort in helping this community to thrive, and to the wardens for their ongoing support. This parish is such a special place, and we are grateful to everyone for their efforts over the year to keep us safe and whole. Finally, thank you to everyone who generously donated to the Parish Choir Fund over the past year. In many ways, your support makes a huge difference to everyone involved.

May it ever be so!

Respectfully submitted,
John Wiens

Volunteer Choir Report

St. John's Volunteer Choir is made up of enthusiastic singers who rehearse on Tuesdays from 5:30 to 6:30 p.m. The choir provides musical leadership at the 9:00 a.m. services on the second and fourth Sundays of the month, and at the 11:00 a.m. service on Advent I.

Although we are currently on a Covid hiatus, we look forward to the day when we will be able to sing once more. All are welcome in the choir, and there is no audition required to join. Rehearsals are fun and relaxed, and we always work far ahead, so missing a rehearsal is not a problem. Please speak to me to discuss the best time to start, and then enjoy the benefits of singing beautiful music, making new friends, and making an important contribution to choral music at St. John's.

Respectfully submitted,
Jurgen Petrenko, Volunteer Choir Director

Reopening Working Group

When asked to provide a report of the St. John the Evangelist Reopening Working Group, I had to go back in my emails as far as June 2020 to find the approximate start date of the group. It seems like a long, long, long, time ago. I found an email from Father Paul dated June 30, 2020, thanking our group for our willingness to be on the team. The team was selected ensuring a range of skills and experience that could provide *insight into managing the logistics and mechanics of what reopening our physical plant for public worship would look like.*

The Reopening Working Group members are:

Rev'd Paul Walker
Jane Rapp
Thomas Littlewood
Jon Warland
Donna Keating

The focus of this submission will be on listing some of the significant Reopening Plan tasks and achievements of the Working Group, whose main purpose was to develop for approval, and subsequent implementation, a ***Reopening Plan for St. John the Evangelist, Elora***. While group members each had individual areas of focus, the group worked primarily together to give input, advice and feedback to the issue at hand, which ensured the best result in our collective effort.

Reopening Plan tasks and achievements included:

Familiarization with the diocesan guidelines and ongoing updates in order to prepare and submit a Reopening Plan for approval by the Regional Archdeacon and Regional Dean,

Implementation of the approved Reopening Plan guidelines and tasks (including those listed below) for modified public worship. This included significant effort in the development and support to the initiative of providing outdoors services,

Establishing and maintaining contact with the local Public Health Office,

Support and discussion of an advanced *Communication Plan* to parishioners (email, social media and Canada Post),

Development of a *Cleaning Plan* – included identifying the right cleaning product needs and purchasing it at a time when product was scarce,

In collaboration with others, developed an *Online Reservation System* accessed through our website that generated a report of names and contact information of all those in attendance,

Writing new procedures for sides-persons / greeters and training of same,

Determining signage needs, researching, purchasing/printing and setting up,

Establishing the traffic flow of people into and out of the building,

Identifying specific pew locations for parishioners, choristers and chancel members, to satisfy physical distancing,

Providing support to the preparation of a *Welcome Back To Church* video giving information on what church will be like in the Amber Stage,

Support to the development of a survey seeking parishioner intentions/comfort needs,

Attending in-person and Zoom meetings as required.

One of the Reopening Group's biggest highlight was on September 20th, 2020 when *St. John the Evangelist, Elora* reopened and provided a *BAS said Eucharist at 9am OUTSIDE* and a *BCP said Eucharist Sunday at 11am INSIDE!*

Unfortunately, effective November 22, 2020, the right and responsible decision needed to be made to put on hold in-person liturgies until further notice. Having said that, when the time is right, your Reopening Working Group will be back at work!

There are so many people to thank who offered assistance and support to us - from the sidespersons, the cleaners, the technical support, to the input and feedback we received. Thank you!

Respectfully Submitted,
Donna Keating

PASTORAL CARE AND FELLOWSHIP

Wednesday Morning Group

The weekly gathering started normally at the beginning of the year at the Parish Centre and as we all know everything changed in March screeching to a halt with no gathering in person. We tried email for awhile which was okay then we embarked on a new adventure called ZOOM. We started meeting at **10:30** every Wednesday morning with a steep learning curve, just ask Paul and Judy. They were very patient with us as we embarked on this new way of communicating.

For our group, Zoom allowed us to see each other's expression and hear each voice which was and is so healthy for us. As the weather warmed it permitted the group to start meeting in person in the Station Square Park socially distancing with our own chairs and masks. We managed to stretch in person meetings until the weather did not permit it. Paul and Judy would join us when their schedules allowed.

Christmas Puddings provided a lot of discussion as to whether we even should and if so how to make them with all the restrictions the pandemic required. We found enough interest from St. John's that we decided to go ahead. Puddings were made in a private home by a couple of us and Clare and I had porch pick up at the Parish Centre. We were amazed that we were able to sell 60 puddings. Thank you for your support. Funds that we raise go into yarn for the prayer shawls as well as other parish needs that could use our financial support. This year money was put towards the new vases for the alter flowers.

The Prayer Shawl Ministry continues even during this challenging time. Being given a Prayer Shawl is like receiving a hug and a tangible reminder that St. John's cares for one another and that our prayers and faith are entwined in the yarn. Another outreach our ladies participate in is the knitting of baby bonnets and sweaters that go to hospitals for newborns.

Should you care to join us we meet on Zoom every Wednesday morning at 10:30 let me know and I can get you connected to Zoom.

Respectfully submitted,
Barbara Dunsmore

St. John's Men's Club

As with all activities throughout 2020, the Men's Club had to suspend its regular monthly meetings. However we did manage to have three at the beginning of that momentous year.

In January, Judy Steers stepped away from her regular duties as Curate to join us. Her talk, "A World of Wonder: Science, Theology and Meaning Making" reflected her background: a MA in Theology coupled with a fascination with science and the seeming contradiction between the creation and evolution.

In February, Ian Evans, one of the founders of Elora Adventurers Club and the oldest man to have skied across Antarctica which featured in the film, LUNATIC, seen at the Gorge Cinema – talked about his extraordinary journey from south to north Australia through the notorious Outback in temperatures that climbed to 45C – a 4000 kms trek – on bokes. He brought his specially outfitted rig to show us.

We didn't realize at the time that the March 4th meeting was to be our last for a long time!

Our guest was Jon Warland, head of Environmental Studies at the University of Guelph. His topic: how climate change affects your garden – yes, right here in Southern Ontario. Climate events over the past year have dramatized the need to address our part in these changes. John has also developed a way to grow natural turf grass right inside the Rogers Centre for Blue Jay games – let's hope we can return to a time when we can actually, not virtually, seem a game!

Respectfully submitted,
Colin Fox, Chair

**Church of St John the Evangelist, Elora
Financial Statements
For the Year Ended December 31, 2020**

And

Budget for 2021

Church of St. John the Evangelist
Statement of Financial Position
As At December 31 2020

	General Fund	Endowment Fund	Diocese Funds	2020 Total	2019 Total
Assets					
Current Assets					
Cash	\$ 134,654	\$	\$	\$ 134,654	\$ 114,845
Accounts Receivable	4,033			4,033	7,228
Prepaid Expenses	1,299			1,299	1,203
	139,986	- 0	- 0	139,986	123,276
Investments					
Endowment Fund				- 0	
Investments- note 1		3,364,630		3,364,630	3,305,480
Parish centre		209,686		209,686	209,686
Due from general fund		11,318		11,318	20,993
		3,585,634	- 0	3,585,634	3,536,159
Diocese Fund- note 1			788,635	788,635	768,839
	- 0	3,585,634	788,635	4,374,269	4,304,998
	\$ 139,986	\$ 3,585,634	\$ 788,635	\$ 4,514,255	\$ 4,428,275
Liabilities					
Current liabilities					
Accounts Payable	\$ 7,082	\$	\$	\$ 7,082	\$ 5,959
Due to Endowment Fund	11,318			11,318	20,993
Due to Christ Church Drayton	850			850	
	19,250	- 0	- 0	19,250	26,952
Internal Trusts-Note2	94,660			94,660	76,441
Fund Balances					
Unrestricted	26,077			26,077	19,883
Internally restricted		3,585,634		3,585,634	3,536,159
Externally restricted			788,635	788,635	768,839
	26,077	3,585,634	788,635	4,400,346	4,324,881
	\$ 139,986	\$ 3,585,634	\$ 788,635	\$ 4,514,255	\$ 4,428,275

Church of St. John the Evangelist
Statement of Fund Revenue and Expense
For the Year Ended December 31 2020

	General Fund	Endowment Fund	Diocese Funds	2020 Total	2019
Revenue					
Donations	\$ 295,163	\$ 122,162	\$	\$ 417,325	\$ 484,597
Canada Emergency Wage Subsidy	49,567			49,567	
Concert Series	1,743			1,743	
Facility use fees	2,655			2,655	4,560
Interest		17,721		17,721	16,133
Dividends		83,615		83,615	78,084
Distributions		16,943	37,900	54,842	59,506
Realized Gains (Losses)		(102,802)		(102,802)	8,694
Unrealized Gains (Losses)		(81,665)	19,795	(61,869)	348,149
	349,128	55,974	57,695	462,797	999,723
Expenses					
Payroll expense					
Rector	104463			104,463	101,752
Assistant Cuate	43180			43,180	8,181
Rector Emeritus-Drayton/Outreach	8177			8,177	8,181
Clergy Assistant/Outreach					5,217
Other Clergy/Honorariums					3,301
Director of Music Ministry	45963			45,963	31,076
Organist	16952			16,952	18,034
Music Librarian	3467			3,467	3,382
Youth Choir director/outreach	1068			1,068	3,093
Volunteer Choir Director	6480			6,480	6,287
Interim Choirmaster					4,800
Clergy Professional Development					520
	229,750	- 0	- 0	229,750	193,825
Property Expenses					
Capital expenses	7,906			7,906	5,164
Caretaking	3,328			3,328	12,335
Maintenance and repairs	4,154			4,154	7,859
Security	1,780			1,780	4,481
Utilities	6,743			6,743	8,295
	23,911	- 0	- 0	23,911	38,134
Operation Expenses					
Advertising/Outreach					3,447
Bookkeeping Fee	3,947			3,947	3,634
Bank Charges	149			149	1,141
Online Donation Fees					119
Church Supplies	6,247			6,247	7,196
Copier Lease & Supplies	2,902			2,902	4,866
Flowers	(429)			(429)	959
Insurance	15,490			15,490	13,963
Organ Maintenance	439			439	977
Music	727			727	1,063
Postage	547			547	1,327
Children's Ministry					607
Telephone & Internet	2,115			2,115	1,846
Misc	908			908	2,722
Misc Offerings in Kind					- 0
Parish Retreat					69
Music Director Search					500
Concert Series	1,913			1,913	364
	34,955	- 0	- 0	34,955	44,800
Diocese Assessment	98,721			98,721	101,674
	(38,209)	55,974	57,695	75,460	621,290
Fund Transfers	44,400	(6,500)	(37,900)	- 0	
Excess (Deficiency) Revenue over expenditure	\$ 6,191	\$ 49,474	\$ 19,795	\$ 75,460	\$ 621,290

Church of St. John the Evangelist
Notes to Financial Statements
For the Year Ended December 31 2020

		2020		2019	
		Market	Cost	Market	Cost
1	Investments				
	Endowment fund				
	Cash Account	9,171	9,171	9,968	9,968
	Cash In Transit	78,600	78,600		- 0
	Securities	3,276,859	2,814,519	3,295,512	2,751,509
		\$ 3,364,630	\$ 2,902,290	\$ 3,305,480	\$ 2,761,477
	Diocese of Niagara Funds				
	Rectory Fund	430,262	350,444	412,355	350,444
	Cemetery Investment Fund	343,044	305,000	342,285	305,000
	Church Property and Rectory Fund	15,328	5,702	14,199	5,702
		\$ 788,634	\$ 661,146	\$ 768,839	\$ 661,146
2	Internal Trusts				
		Opening	Revenue	Other	Closing
		Balance		Revenue	Expense
					Balance
	Capital Restoration	2,106	3,493		5,599
	Columbarium Maintenance Fund	3,477			3,477
	Theology Student Bursary	375	800		1,165
	Centre Wellington Food Bank	240	325		565
	Discretionary	1,700	1,500		1,882
	Knitters & Quilters	3,745	220		3,965
	Organ Fund	15,341	- 0		15,341
	Parish Centre				(468)
	Parish Choir	38,964	55,679	4,270	51,503
	Portage Scholarship Award	6,309			6,309
	Primate World Relief	2,935	5,295		3,035
	Primate World Relief-Burundi		700		700
	Primates World Relief-Cyclone Fund	50			50
	Primates World Relief-Makueni Well	550	2,560		1,610
	ACTS Uganda Project	650	600		950
	Christmas Carol	- 0	1,940		1,940
		\$ 76,442	\$ 73,112	\$ 4,270	\$ 59,163
				\$ 94,661	

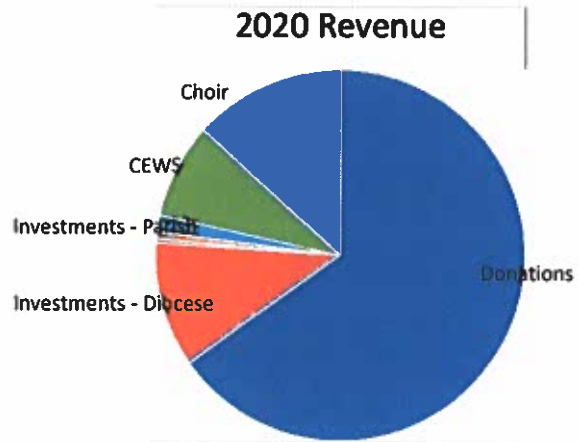
Christ Church					
Chapel of Church of St. John the Evangelist					
Statement of Revenue and Expense					
For The Year ended December 31 2020					
Revenue				2020	2019
	Donations			13,620	16,064
	Miscellaneous				
				13,620	16,064
Expense					
	Bank charges			192	109
	Altar Guild			967	1,274
	Maintenance			776	917
	Utilities			2,005	2,050
	Insurance			1,144	1,025
	Outreach			4,000	8,000
	Music				450
				9,083	13,824
Excess of Revenue					
	Over Expenditures			4,536	2,240

Church of St. John the Evangelist			
Budget			
For the Year Ended December 31 2021			
	2020 Budget	2020 Actual	2021 Budget
Income			
Offerings	310,000	295,163	295,000
Canada Emergency Wage Subsidy		49,567	6,000
Facility Use Fees	4,500	2,655	1,800
Concert Series		1,743	800
Misc Income	500		
Total Income	315,000	349,128	303,600
Salaries Benefits Stipends			
Rector	104,667	104,463	103,688
Assistant Curate	42,580	43,180	48,072
Rector Emeritus-Drayton/Outreach	8,177	8,177	8,200
Clergy Assistant/Outreach			
Other Clergy/Honorariums	3,000		1,000
Director of Music Ministry	45,923	45,963	46,273
CEWS			
Organist	17,425	16,952	33,316
Music Librarian	3,485	3,467	
Youth Choir director/outreach	3,485	1,068	
Volunteer Choir Director	6,458	6,480	
Technical Assistance			2,000
Total Salaries/Benefits/Stipends	235,200	229,748 - 0	242,549
Property Expense			
Capital Expense	4,000	7,906	10,000
Caretaking	12,000	3,328	10,690
Maintenance & Repair	9,000	3,154	5,000
Security	1,500	1,780	1,800
Utilities	8,000	6,743	7,000
Church Inspection	2,000	1,000	
Total Property Expenses	36,500	23,911 - 0	34,490
Operating Expenses			
Contingency	5,000		5,000
Advertising/Outreach	1,000	- 0	3,500
Bookkeeping Fee	5,000	3,947	4,320
Bank Charges	1,200	149	1,200
Online Donation Fees	100		
Church Supplies	7,000	6,247	6,000
Copier Lease & Supplies	4,500	2,902	4,000
Flowers	750	(429)	750
Insurance	14,700	15,490	17,800
Organ Maintenance	750	439	750
Music	1,500	727	1,500
Postage	1,500	547	750
Children's Ministry	1,000		600

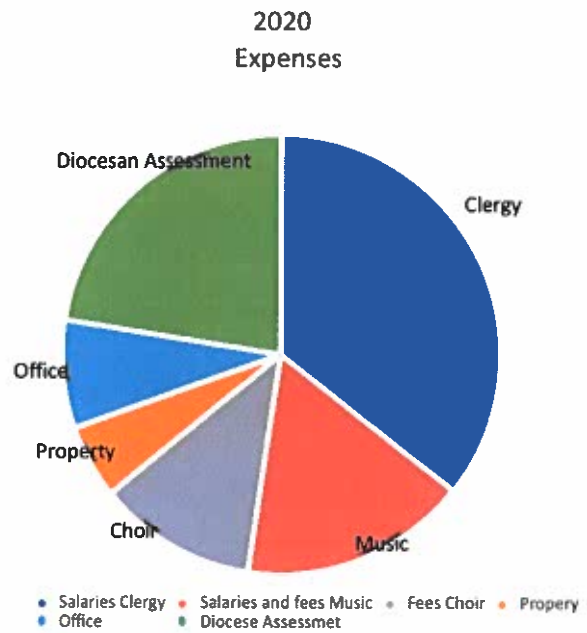
Telephone & Internet	1,500	2,115		1,800
Misc	4,000	908		
Parish Retreat	1,000			1,000
Kids Who Sing	3,000			1,500
Concert Series	5,000	1,913		1,500
Total Operating Expenses	58,500	34,955	- 0	51,970
Diocese Assessment DMM	98,721	98,721		89,306
Total Expenses	428,921	387,334	- 0	418,315
Net Operating Balance	(113,921)	(38,206)	- 0	(114,715)
Investment Fund Income Withdrawals	78,000	6,500		78,000
Cemetery Fund Withdrawals	24,255	24,256		24,255
Rectory Fund Withdrawals	13,644	13,644		13,644
Total Other Income	115,899	44,400	- 0	115,899
Net Income (loss) for the period	1,978	6,194	- 0	1,184
Choir Income		59,949		60,000
Choir expense		51,503		60,000

Church of St. John the Evangelist
Charts
For the Year Ended December 31 2020

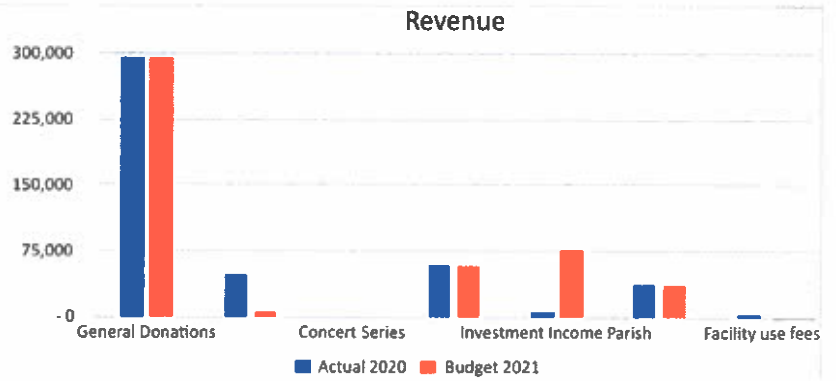
General Donations	295,163	65.1%
Canada Emergency Wage Subsidy	49,567	10.9%
Concert Series	1,743	0.4%
Facility use fees	2,655	0.6%
Investment Income Parish	6,500	1.4%
Investment Income Diocese	37,900	8.4%
Parish Choir	59,949	13.2%
Total	453,477	100.0%



Salaries Clergy	155,820	35.5%
Salaries and fees Music	73,930	16.8%
Fees Choir	51,503	11.7%
Property	23,911	5.4%
Office	34,955	8.0%
Diocese Assessmet	98,721	22.5%
Total	438,840	100.0%
Total Salaries and fees	281,253	64.1%



	Actual 2020	Budget 2021
General Donations	295,163	295,000
Canada Emergency Wage Subsidy	49,567	6,000
Concert Series	1,743	800
Parish Choir	59,947	60,000
Investment Income Parish	6,500	78,000
Investment Income Diocese	37,900	37,500
Facility use fees	2,655	1,800
	453,475	479,100



	Actual 2020	Budget 2021
Salaries Clergy	155,820	160,960
Salaries Music	73,930	81,589
Fees Choir	51,503	60,000
Property	23,911	34,490
Office	34,955	51,970
Diocese Assessment	98,721	89,306
	438,840	478,315

